



# Principal Residency Network

[www.principalresidency.com](http://www.principalresidency.com)

**Leadership Opportunities For Teachers.... Today**

**Transforming Education**

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## Frequently Asked Questions

- What is Principal Residency Network (PRN)? The Principal Residency Network, or “PRN,” has been developing visionary school leaders since 1998 and has graduated over 200 successful Principals in Boston, Rhode Island, New Hampshire and Vermont. Many PRN graduates are leading some of the most innovative and successful schools in urban, suburban and rural areas.
- Where did the program originate? PRN started at the Big Picture Company in Providence, RI and was largely designed by nationally known educational reformer Dr. Dennis Littky. The Big Picture Company was the recipient of a Wallace Foundation Leadership Grant that allowed for the careful design of a research-based experiential Educational Leadership Program.
- What is LOFT PRN? LOFT PRN is a corporation that holds the intellectual property rights to the program. While technically a for-profit company, the principals are innovative public school educators with a combined over 100 years experience in K-12 and Higher Education. Our investors are limited to those people who are looking to change the way educational leaders are developed and thereby helping to create better schools for children.
- What are the key components of the program? The program is built around an intensive yearlong residency where the Aspiring Principal, under the guidance of the Mentor Principal, performs all the roles and responsibilities of a school leader. Monthly cohort meetings and periodic workshops provide a venue for Aspiring Principals and Mentor Principals to come together to discuss the challenges, rewards and strategies to being a successful school leader. Personalized learning plans and portfolio documentation round out the experience and provide the assessment demonstrating that all local and national standards have been met.
- What makes PRN different from classroom-based and online programs? PRN is based upon a full-year of running a school as an Aspiring Principal under the daily guidance of a proven Mentor Principal. Monthly cohort meetings, workshops and individualized Learning Plans result in a competency-based portfolio. This portfolio captures evidence and regular reflection of how Aspiring Principals have learned to become visionary leaders through experience and reflection in a schoolhouse setting.
- Why should we offer PRN? PRN provides a proven alternative to course based learning with a rich research base demonstrating its efficacy. PRN provides a program that enjoys an enviably high rate of its graduates serving successfully as school leaders due to the “on the job” nature of the experience. The Coalition of Essential Schools, Successful Practices Network and International Center for Leadership in Education, and the National School Reform Faculty as the program to develop school leaders for their schools, along with a growing list of colleges and universities have endorsed PRN. In addition, PRN is a revenue stream that can enhance existing programs.

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**PRN inspires visionary leaders who shape innovative and personalized schools.**



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- Won't PRN compete with our existing course-based program? It is our experience that PRN in fact enhances your course based program by providing an alternative approach and demonstrating your institution's desire to meet the differing learning styles among adult learners.
- What are the costs? As LOFT PRN holds the intellectual property rights to the program there is a licensing fee equal to 25% of the gross program costs paid by students in PRN. In addition, the costs to your institution from the gross revenue are stipends for mentors and depending upon your arrangement with faculty additional costs to lead the cohorts. We can show you how after all costs are covered that substantial additional revenue exists for your department or institution.
- Are there hidden costs? No. All costs, both obvious and incidental are clearly brought to your full awareness prior to your commitment to implement PRN.
- What do we receive from LOFT PRN for the licensing fees we are paying? First and foremost you receive expertise, guidance, broad oversight and the materials of a successful school leadership development program. You become part of a growing national network of visionary and innovative school leaders. You also receive consultation and support as you implement the program, and our marketing and promotion of the program at a national level which supports your regional recruiting efforts. This includes a web site customized for your institution, containing content rich information on PRN's history, what is entailed in PRN's program and our digital video library capturing the experience of PRN. You also receive a customized version of the PRN book for you to use in the program.

Still have questions... Contact: Tom McGuire, Co-Director, [tom@principalresidency.org](mailto:tom@principalresidency.org)

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